



2015

ANNUAL REPORT

ABOUT

OUTSPORT TORONTO is a not-for-profit umbrella organisation with over 20 member groups that deliver programming in amateur sport and recreation to the LGBT community. With its member organisations, allies, and partners, **OUTSPORT TORONTO** works to create safe, welcoming spaces where everyone can get out and play!

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MISSION

OUTSPORT TORONTO serves and supports LGBT amateur sport and recreation organisations and athletes in the Greater Toronto Area (GTA) by:

- encouraging health, healthy-living, wellness, and well-being through participation in sport and recreation within the LGBT community;
- facilitating interaction and communication amongst member LGBT sport organisations;
- providing opportunities for learning and mentoring; and
- effectively advocating to external parties.

VISION

OUTSPORT TORONTO's vision is to be the respected voice of LGBT sport.

VALUES

Healthy Living: **OUTSPORT TORONTO** believes that participation in sports and recreation contributes to overall health through a combination of physical, mental, and social well-being.

Service Driven: **OUTSPORT TORONTO** focuses on the needs of its members to help them achieve increased success in the delivery of their programmes.

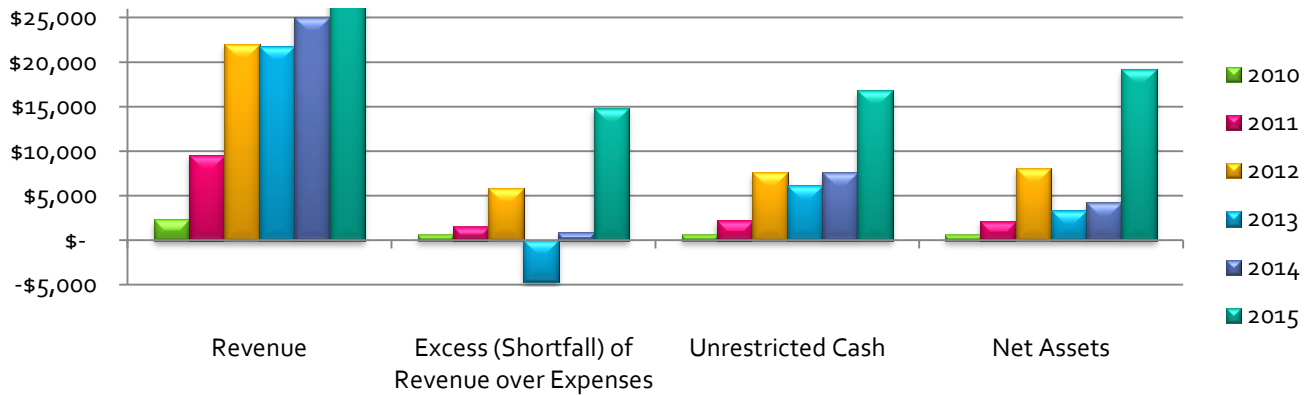
Inclusion: **OUTSPORT TORONTO** commits to making all individuals feel respected and valued.

Accountability: **OUTSPORT TORONTO** reports, explains, and is responsible for its policies, decisions, and actions.

Transparency: Everything **OUTSPORT TORONTO** does is open for scrutiny. Meetings are open to the governing bodies of member organisations and their nominees. Board meeting minutes are published on a timely basis.

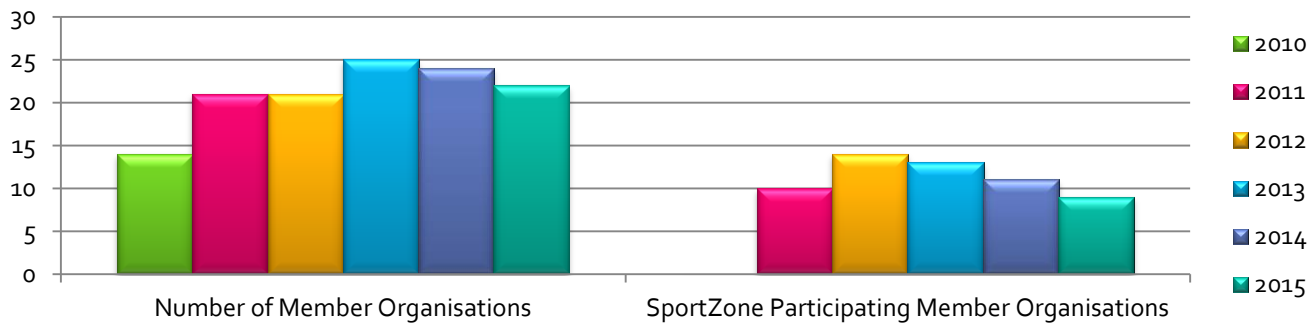
HIGHLIGHTS

Financial



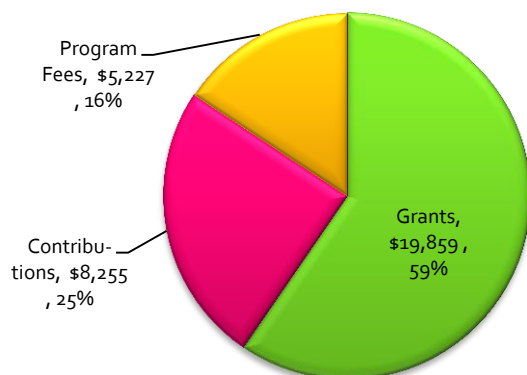
Note: 2010 Revenue and Excess of Revenue over Expenses were for the four-months ended.

Participation

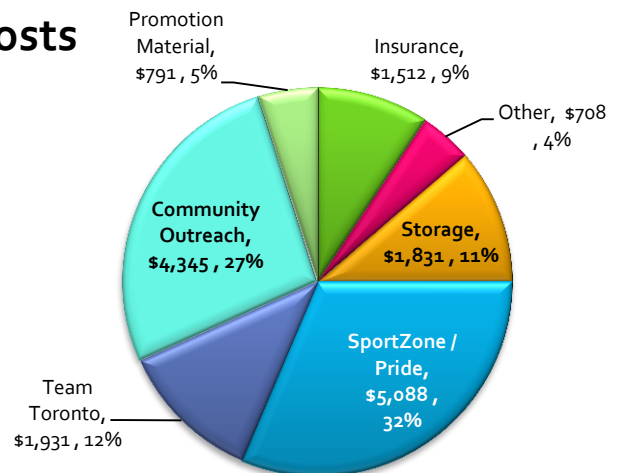


Note: There was no SportZone at Pride 2010.

Revenue



Costs



Note: Does not include amortisation.

SEVEN YEARS OF MOVING LGBT SPORT AND RECREATION FORWARD

2009	February	30 clubs decide something is needed to replace Toronto Sports Alliance.
	March	Mission statement established – serve and support.
	March – February 2010	Committees work on website, Team Toronto for Copenhagen, and Governance Model.
2010	March	First set of bylaws passed – OUTSPORT TORONTO becomes association of associations.
	June	First board of directors acclaimed. First meeting of directors.
	September	OUTSPORT TORONTO becomes incorporated not-for-profit. New bylaws passed in line with Corporations Act.
	November	OUTSPORT TORONTO featured on foQus . Website launched. First annual OUTSPORT TORONTO Scrum conference connecting LGBT sport and recreation organisations.
2011	January	Vision and Values workshop results in vision statement and solid set of values for OUTSPORT TORONTO .
	February	Planning starts for Pride and the first SportZone .
	March	OUTSPORT TORONTO attends Toronto Sport Council Summit, expanding reach and heightening awareness of LGBT sport and recreation. First AGM, at which Vision and Values unanimously ratified my membership.
	April	OUTSPORT TORONTO first meeting with TO2015 about organising a Pride House for the Pan / Parapan Am Games of 2015.
	July	Pride and first-ever OUTSPORT TORONTO SportZone , showcasing LGBT sport and recreation in the PRIDE festival.
	November	Second annual Scrum , keynote by Patrick Burke, with national coverage on CBC, CTV, National Post, Toronto Star, putting LGBT sport and recreation “out there”.
2012	May	TDSB Futures 2012 Workshop “Making it Better Now: Ending Homophobia and Transphobia in School Athletics and Physical Education” delivered.
	June	Presentation at Camp U of T counsellor orientation. Second annual SportZone at PRIDE, larger than the first, with more participation from member organisations.
	July	OUTSPORT TORONTO becomes a co-chair of the PrideHouseTO project.
	September	OUTSPORT TORONTO presents hour-long session on diversity and inclusion as part of first-year varsity athletes’ two-day orientation at the University of Toronto. OUTSPORT TORONTO speaks out on Escobar incident, issues press release, appears on local and national news media.
	October	Partnership with University of Toronto and The 519 in presenting third annual Scrum . Kicks off pilot LGBT Sport Leadership Programme.
	November	OUTSPORT TORONTO represents You Can Play project on a Grey Cup panel.
		OUTSPORT TORONTO speaks as part of a panel on what should happen in terms of LGBT rights as part

2013		of the Pan / Parapan Am Games.	Ongoing preparation for Team Toronto at Gay Games 9.
	December	OUTSPORT TORONTO completes draft inclusivity policy for the Ontario Volleyball Association.	
	January – April	Pilot LGBT Sport Leadership Programme runs.	
	March	OUTSPORT TORONTO attends Toronto Sports Council Summit. Ontario Volleyball Association board unanimously adopts inclusivity policy drafted by OUTSPORT TORONTO .	
	June	OUTSPORT TORONTO invited to and attends second annual LGBT Sport Summit hosted by Nike in Portland, Oregon. In partnership with Canadian Lesbian and Gay Archives and Chariot Events, presents “Come Out and Play” fundraiser. Third annual SportZone at PRIDE, larger than the first two, with more participation from member organisations. “We Love Sporty Women” booth and the Passport Programme huge successes.	
	October	Kick-off event for Team Toronto in preparation for Gay Games 9.	
	November	Partnership with University of Toronto and The 519 in presenting fourth annual Scrum . Russian LGBT Sport Federation Co-president Konstantin Iablotskii as keynote speaker. Greater participation than in prior years. Media coverage including CBC, CTV, Canadian Press, Xtra, ProudFM, and CJAD radio.	
2014	January	OUTSPORT TORONTO works with PrideHouse International and the Russian LGBT Sport Federation over Sochi and Russia’s horrific treatment of LGBT people.	
	March	OUTSPORT TORONTO attend Toronto Sports Council Summit	
	June	OUTSPORT TORONTO invited to attend third annual LGBT Sport Summit hosted by Nike in Portland, Oregon. Fourth annual SportZone at World Pride.	
	August	Team Toronto goes to Gay Games 9 in Cleveland and Akron, Ohio, with over 200 participants from the GTA.	
	November	Fifth annual Scrum. Marnie McBean is keynote speaker. Conference focuses on future direction for OUTSPORT TORONTO and LGBT Sport and Recreation in Toronto.	
2015	May	OUTSPORT TORONTO nominated at Inspiring Organisation, Inspire Awards.	
	June	OUTSPORT TORONTO sponsors Pride Pub speakers, attends UofT Pride Pub fair. OUTSPORT TORONTO in partnership with Pride Toronto and PrideHouseTO present Cabana Pool Party at Polson’s Pier. All preparations for Pride completed, but community fair participation cancelled because of severe weather. OUTSPORT TORONTO and member organisations still march in Pride Parade.	
	July	PrideHouseTO opens at the PanAm Games after years of planning and hard work, with OUTSPORT TORONTO and its member organisations participating in the street fair activities.	
	October	OUTSPORT TORONTO attends the FGG AGA, helping to shepherd the organization toward realizing a One World Event with GLISA for 2022.	
	November	OUTSPORT TORONTO invited to be on the selection committee for the Toronto Sport Hall of Honour, and participates with other leaders in sport in Toronto to select recipients for the inaugural year.	

OUTSPORT TORONTO continues as Co-chairing organisation of PrideHouseTO, with directors taking leadership roles in various working groups.

MESSAGE FROM THE CHAIR

2015 was another full year for **OUTSPORT TORONTO**. With our work for Pride, PrideHouseTO, multisport LGBT games, and our ongoing advocacy, your organisation continued its mandate to serve and support LGBT sport.



Early in the year, I was delighted to hear that **OUTSPORT TORONTO** had been nominated as Inspiring Organisation of the year for the Inspire Awards, along with Chinese Family Services of Ontario, the Centre for Spanish Speaking People, Casey House, and Buddies in Bad Times Theater. While we did not win (Casey House did for their ongoing contributions to our community), it was an honour nonetheless to merely be nominated, and amongst such an august group of organisations.

Pride in 2015 was a bit of an unusual year for us, in that the weather did not co-operate for the first time in our history, limiting our activities to just the parade that weekend. We did however host the Cabana Pool Party the week of Pride, which was a very successful event, and a great way to celebrate Pride. Special thanks again go to Adam McNair for his incredible energy, effort, and dedication to this past year's Pride efforts, Ian Watson for his talent and determination in making the Cabana Pool Party a reality, and all the volunteers who helped with our Pride efforts!

2015 was the culmination of years of effort for not only **OUTSPORT TORONTO**, but also for many of our partners in the LGBT community, with PrideHouseTO becoming a reality for the Pan / ParaPan American Games. I'm very proud of the work that past and present directors and volunteers with **OUTSPORT TORONTO** did to make PrideHouseTO a reality, and I am grateful to our community partners for their invaluable contributions to the project. We were clearly able to show the world how inclusivity should function in sport and recreation!

As a completely volunteer-run organisation, **OUTSPORT TORONTO** has only so much capacity, and 2015's PrideHouseTO efforts took a significant portion of that. As a result, we had to postpone our annual Scrum conference until early 2016. The conference remains important to us as a key way to ensure we can bring our members together to break down silos and build a stronger, interconnected LGBT sport and recreation community.

I want to take this opportunity to thank my co-directors – past and present – for their dedication to **OUTSPORT TORONTO**, to our member organisations, and to our other stakeholders. Their hard work, skill, and insight are central to fulfilling **OUTSPORT TORONTO**'s mission, and I am grateful and proud to be working with such an amazing team! Thank you all for doing so much to help create safe and welcoming spaces for everyone to Get Out... AND PLAY!

A stylized, handwritten signature in blue ink, appearing to read 'S. Sheridan'.

Shawn Sheridan
Chair, **OUTSPORT TORONTO**
June 2016

2015 IN REVIEW

Membership and Member Services

Members are central to everything **OUTSPORT TORONTO** does. As a creation of its member organisations, **OUTSPORT TORONTO** operates to serve and support its members, and help to ensure their success, sustainability, and capacity in creating safe and welcoming spaces for everyone to get out and play! When operating in the capacity of “the respected voice of LGBT sport and recreation”, **OUTSPORT TORONTO** also serves its members.

Member Services Representatives – Staying Connected

Staying connected and responsive to membership organisations is critical to the success of both **OUTSPORT TORONTO** and its members. We continue to connect through our network of Member Service Representatives (MSRs). MSRs were encouraged to subscribe to member organisations newsletters, follow them on Facebook and Twitter to provide the Membership team with information about events: sign-up days, season opening games, tournaments, fundraisers, and special events.

Gathering this information in **OUTSPORT TORONTO** central calendar and publishing it via social media continued to increase awareness of recreational LGBT sports in the GTA while promoting our member leagues.

Thank you to our 2015 MSRs: Ian Watson, Michael Cameron, Terry Wilder, and Boomie Hy!

Team Toronto

After its rejuvenated success in 2014 at Gay Games 9 (GG9), and with no multisport LGBT games from either the Federation of Gay Games or GLISA in 2015, Team Toronto was relatively quiet this past year, with focus on upcoming games in 2016 through 2018. In 2014, **OUTSPORT TORONTO** assumed a leadership role at GG9 in Cleveland. Participants joined Team Toronto from this city as well as other regions of Ontario. The primary purpose of Team Toronto is to field a unified regional multi-sport team for multi-sport LGBT games such as GG9, and to build community within Toronto’s LGBT sports leagues.



A programme of
OUTSPORT TORONTO

For Gay Games 9, **OUTSPORT TORONTO** facilitated our athletes marching together at the opening and closing ceremonies, and was able to supply branded Team Toronto uniforms and arrange event parties, such as “Canada Rocks

Cleveland”. **OUTSPORT TORONTO** was prepared to execute these services again in 2016 at the North American Outgames in St. Louis, but those games were cancelled. The capability remains in place to be engaged for future games.

Aiming for One World Event

OUTSPORT TORONTO reached out to its member organisations to determine whether they supported the movement towards one set of world, multi-sport LGBT games. This was in response to One World Event, an initiative by both the Gay and Lesbian International Sport Association (GLISA) and the Federation of Gay Games (FGG) to eliminate their respective separate events, World Outgames and Gay Games, in favour of holding one unified event. **OUTSPORT TORONTO** held a well-attended Town Hall meeting on this subject on 28 September

2015. The unequivocal consensus of the Town Hall was that one unified set of games was preferred. This was very much in keeping with the results of the survey administered by both GLISA and the FGG to past games participants and to their respective members.

Catherine Meade, Director of Games, and Yanick Landry, Vice Chair, represented **OUTSPORT TORONTO** at the 2015 FGG Annual General Assembly in Limerick, Ireland. Armed with the outcome of the Town Hall meeting, they also represented the perspective of our members on the subject of One World Event. Throughout the three-day conference, both advocated strongly for One World Event. The question of continuing the One World Event initiative was put to a vote of those in attendance and was upheld by an overwhelming majority.

Unfortunately, in March of this year, the Board of FGG decided to ignore the outcome of the annual conference as well as the results of the membership / games participants' survey and unilaterally terminated all work on creating One World Event. The probability of the entities working together again in the near future is extremely slim. Consequently, the Outgames and the Gay Games will continue as scheduled, separately.

Advocating for Our Members

Part of **OUTSPORT TORONTO**'s mission is to act as an effective advocate for its members to third parties, leveraging our combined strength. **OUTSPORT TORONTO** was alerted of a change in fee structure for Pride March fees that would have negatively impacted some of our member organisations. Many of our Member Organisations were identified as Non Profit Corporations, moving these clubs to higher rates, despite the reality that incorporated or not, our Member Organisations are small, community-based amateur athletic association with very limited resources. We successfully argued that all our members be included as Community organisations, at the lower rates. We continue to advocate for our members, and hold that regardless of any corporate structuring of our leagues, they are *in essence*, important community collectives!

Outreach, Advocacy, and Partnerships

Toronto Pride 2015: Come Out and Play

With the Pan Am / ParaPan Am Games happening shortly after Pride in Toronto, the theme was Come Out and Play. And **OUTSPORT TORONTO** did just that! What better theme for our Member Organisations to rally behind!

As in years past, the **SportZone** during the Community Fair at Pride was slated to take the location at the corner



*Despite the inclement weather, **OUTSPORT TORONTO** member organisations nonetheless marched together again in the Pride parade.*

of Church and Maitland. Meetings were led by Community Outreach, and ran monthly from January to June to execute this event. The **SportZone** was to have 9 booth spaces, kicked off by the **OUTSPORT TORONTO** booth, the **OUTSPORT TORONTO** "We Love Sporty Women" booth, and the PrideHouse Toronto booth, followed by the FlexZone, the Dunk Tank, and the participating Member Organisations.

Unfortunately, the weather was not cooperative. With Environment Canada issuing a high wind (35km per hour gusting to 75km per hour) warning the night before the event, we made the prudent decision to cancel participation in the Community Street festival. Although Pride Toronto elected to continue the festival, we decided we could not risk the welfare of our many volunteers. In the end, attendance was substantially down as the miserably cold and rainy weather kept people home.

The **OUTSPORT TORONTO** Member Organisations again marched as a block in this year's Pride Parade. We had plenty of sporty, high energy players interacting with the crowd. And no other group was as proud and relevant to the theme of "Come Out and Play" as our participants!

Cabana Pool Party

OUTSPORT TORONTO had the pleasure of co-hosting a fantastic evening of fun. In partnership with PHTO, we welcomed local athletes and friends to this event produced by Ian Watson on his own generous time. Even the Triggerfish jumped into the mix...the pool mix that is! It was a fun evening that promoted Toronto Pride: Come Out and Play and Pride House Toronto to the community.

Pan / Para pan American Games and PrideHouseTO 2015

OUTSPORT TORONTO continued to dedicate resources in our ongoing support of the PrideHouseTO (PHTO) project. This year saw the launch of PHTO. The 2015 Pan Am Games and ParaPan Am Games were held 10 - 27 July and 7 - 15 August, respectively.

PHTO, during the Games, was the culmination of nearly four years of work from a coalition of numerous LGBT or LGBT-ally organisations. Back in 2011, when we asked our member organisations how involved they wanted **OUTSPORT TORONTO** to be, they said, "be at the table," and so we have been. **OUTSPORT TORONTO** was a member of the PHTO Leadership Team from its inception. Throughout the years leading up to the games, **OUTSPORT TORONTO's** Chair Shawn Sheridan maintained his seat on the Leadership Team as the governing vote from **OUTSPORT TORONTO** on behalf of all our member organisations. In September of 2014, Catherine

Meade, our Director of Games, assumed the seat of one of two co-chairs for the leadership team, partnering with Egale Canada, and later OPA as the other co-chair.



An estimated 31,000 people visited PrideHouseTO during the Games. Another 4,500 people visited The PrideHouse That Kids Built (at Ontario's Celebration Zone at Harbourfront). Furthermore, an estimated 100,000 people were touched by PHTO by social media, the street fair and the Ambassadors at Nathan Phillips Square.

PHTO visitors of note included: Dignitaries (Premier Kathleen Wynn, Lieutenant Governor Elizabeth Dowdeswell, Minister Michael Coteau, Mayor John Tory, Councillor Wong-Tam); Olympians (Mark Tewksbury, Erin McLeod and Rosie Cossar); and executives such as the TO2015 CEO Saad Rafi.



Triggerfish Water Polo players at the Cabana Pool Party.

PHTO realised sufficient financial success to donate \$10,000 CAD to Rio's Pride House planning team to assist them with staging PrideHouse during the August 2016 Olympic Games.

PHTO Community Festival

OUTSPORT TORONTO was thrilled to collaborate with its member organisations to provide booths at the Community Festival each weekend. Adam McNair (then Community Outreach Lead) was the co-chair role of the Community Festival team, and worked tirelessly for nearly two years on creating meaningful ways to animate Church Street as part of the Community Festival. He was also on hand throughout each Games weekend. Although the weather was scorching each weekend, our fearless league-member volunteers kept things cool and fun in the dunk tank. Special thanks to Triggerfish, Notso Amazon Softball, the Toronto Gay Sailing Club, the Toronto Gay Ski and Snowboarding Club, the Toronto Lesbian and Gay Tennis Association, and the Toronto Rainbow Reef Rangers for providing the "talent" to keep the crowd entertained!

Inspire Awards

In early 2015, **OUTSPORT TORONTO** was informed that it had been nominated as an Inspiring Organisation of the Year. **OUTSPORT TORONTO** was delighted at receiving this honour, in the company of the other great organisations nominated – Chinese Family Services of Ontario, the Centre for Spanish Speaking People, Casey House, and Buddies in Bad Times Theater. Casey House won the award, and **OUTSPORT TORONTO** congratulates them on their win, as well as the critical work they continue to do in our communities.



*Nominees for the Inspire awards. **OUTSPORT TORONTO** directors Yanick Landry, Liz McLachlan, and Shawn Sheridan back centre.*

Partnership with the University of Toronto

OUTSPORT TORONTO remains grateful for the relationship we continue to enjoy with the University of Toronto's Faculty of Kinesiology and Physical Education and Hart House.

Meeting the First Openly Transgender NCAA Athlete

OUTSPORT TORONTO was pleased to co-sponsor the pre-Pride Pub panel discussion at Hart House last summer. We assisted in facilitating the presence of Kye Allums, the first openly transgender NCAA Division 1 college athlete. Rosie Cossar, Canadian rhythmic gymnast, also joined the panel for an inspiring discussion on LGBTQ athletes in sports. Our own Catherine Meade opened the panel discussion.



Movie Screening: Flag Football

OUTSPORT TORONTO was delighted to participate in the premiere of *Flag Football* at Hart House last winter. The film followed three gay men teams as they pursued the cup at the Gay Bowl Championship. We were pleased to have James Scott, from the Toronto Gay Football League, join the panel for discussion. After viewing the documentary, a reflective discussion took place involving both students and members of our community.

HartHouse

IN Magazine

In October 2014, **OUTSPORT TORONTO** signed a Media Sponsorship Agreement with IN Magazine. As one of **IN MAGAZINE** IN Magazine's Community Partners, **OUTSPORT TORONTO** receives coverage of our events via social media and photo coverage, social media shout-outs and shares of events, conferences, and community involvement, and on-going editorial conversations between IN magazine and **OUTSPORT TORONTO** and its member organisations.

OUTSPORT TORONTO also has access via IN Magazine to the NIKE Influencer Program. Christine Hsu, Director At Large, was selected and profiled in January 2015's IN Magazine and is part of the NIKE Influencer Program, nominated by **OUTSPORT TORONTO**.

The You Can Play Project

OUTSPORT TORONTO continues to enjoy a good relationship with the You Can Play Project which facilitates many introductions and programme awareness to multiple members of the community.



Toronto Sports Council

OUTSPORT TORONTO continues to maintain its relationship with the Toronto Sports Council (TSC). We continue to see potential synergies with the TSC especially with regards to the development of the new LGBT Sports Building, and partnering in potentially bringing various LGBT games and tournaments to Toronto.



Marketing, Communications, and Public Relations

OUTSPORT TORONTO continued to be a recognised and credible source for media on various sport- and human-rights-related events over this past year to local, regional, national, and international media.

Volunteers

As a volunteer-run organisation, the only way **OUTSPORT TORONTO** can service its stakeholders is through the effective recruitment and management of volunteers. The organisation established the role of a Director, Volunteers last year to oversee this vital function. In addition to our normal annual events of **Sport-Zone** at the Pride festival and Scrum, volunteers were also recruited for the PrideHouseTO activations in 2015.



Volunteer appreciation evening held at the CIBC Lounge at PrideHouseTO during the PanAm Games.

Funding and Financials

OUTSPORT TORONTO was awarded funding from the Ontario Trillium Foundation in July of 2012 of \$58,600 over a four-year period, with portions of that funding paid out every six months. This funding helped **OUTSPORT TORONTO** expand aspects of its operations in 2015. The Trillium funding is ear-marked for specific initiatives, which include **OUTSPORT TORONTO**'s annual conference, our Pride presence and activities, support for certain

outreach work, and some administrative costs. In 2015, \$19,859 of Trillium funding was recognised as revenue in support of Pride, Pan Am / Para Pan, Community Outreach and certain administrative costs.



OUTSPORT TORONTO continued its use of capital assets (tents, banners, etc.) that it invested in for Pride last year, and subsidies for member organisations participating in the **Sport-Zone**, and use of the Passport Programme. A net excess of revenues over expenses of \$6,794 to **OUTSPORT TORONTO**'s was realized, compared to \$1,664 in 2014. This year's amount of \$6,794 includes recognition of \$5,895 of grant revenue that was earned but not recognized in prior years. Adjusting for this amount, the current year results were only \$899, more in line with prior results.

Community Outreach was funded by the grant from the Ontario Trillium fund. With \$1,866 in funding, **OUTSPORT TORONTO** pursued a number of different ventures to promote sports, recreation and healthy living in our Community. These ventures included co-sponsoring the speaking engagement of Kye Allums, the NCAA's first openly trans-gender athlete.

OUTSPORT TORONTO had a number of different contributions of funding this year, detailed in Note 4b under Revenue Recognition. The Organization extends its gratitude to the 519, Pride House Toronto, Canada Film Corporation, and the University of Waterloo. As well as supporting Outreach programmes, such as the Cabana Pool Party at Pride Week, and the Pan Am/Para Pan Games this year, this funding will support future programming initiatives in the upcoming years.

Based on the endorsement of its Members, **OUTSPORT TORONTO** spent a net amount of \$935 on pursuing the consolidation of the Gay Games and the Outgames into one unified World Event for the future.

Overall, with the positive contributions from the different programs well outpacing the organisation's spends, **OUTSPORT TORONTO** sustained an overall excess of revenues over expenses of \$14,855, a very positive increase compared with \$915 in 2014. This year's result increased net assets from \$4,284 at the start of the year to \$19,139 at the end of the year.

Board Changes since the Last AGM

At the last Annual General Meeting, **OUTSPORT TORONTO** was pleased to welcome both Darin Sameshima and Nicole Schmidt to the board, filling the roles of Director of Membership and Secretary, respectively, with Yanick Landry moving to the role of Vice Chair. In November, **OUTSPORT TORONTO** welcomed Ryan Degen as Director of Communications and Public Relations, and Christine Hsu as Director at Large. Unfortunately Chim Kan stepped down from his role as Director of Volunteers late in the year.

In the first half of 2016, **OUTSPORT TORONTO** was sad to see Liz McLachlan, Darin Sameshima, Nichole Schmidt, and Roger Tseng depart the board. In the wake of their departures, Yanick Landry agreed to retake the role of Director of Membership, and Catherine Meade was appointed to the role of Vice Chair. Lyle Brockman assumed the joint Secretary-Treasurer role. Also within the first half of 2016, Amy Hu joined as Director of IT, and Carole Brault as Director of Member Services.

It is with immense gratitude that we wish our former directors well in their next endeavours.

2016 AND BEYOND

Bringing Us Together

Scrum 6

OUTSPORT TORONTO held its sixth annual LGBT Sport Conference in February of 2016, in partnership with Hart House and the Bonham Centre at the University of Toronto, and with the support of TD Bank.

Hudson Taylor, of Athlete Ally in New York, opened the conference as our keynote speaker. He gave an inspirational speech outlining his own encounters with homophobia in school wrestling, and his continuing work as a straight ally to change athletic culture for the better. Though he encountered criticism from his peers for standing in solidarity with the LGBTQ community as a university wrestling athlete, he received positive attention from the media, and received thousands of emails from parents and closeted athletes, expressing thanks and sharing their own experiences of homophobia and transphobia in sports.

Multiple workshops were held on the Saturday as we consulted with our member organisations and members of the LGBT recreational sports community. Using the opportunity to feel the pulse of LGBT recreational sports community, SRCUM 6 will be instrumental in shaping the direction of **OUTSPORT TORONTO**'s efforts in supporting its member organisations.

Membership and Member Services

Based on the findings from SCRUM 6, the Membership and Member Services will work with community partners and other **OUTSPORT TORONTO** committees to continue its efforts to meet our members' needs. **OUTSPORT TORONTO** recognises how critical it is that the organisation is intimately connected to its member organisations, and that it cannot be effective in serving them and supporting them otherwise. We anticipate a renewed focus on connecting in a meaningful way with our member organisations, and ensuring we understand their challenges, and how **OUTSPORT TORONTO** can best help to address those challenges going forward.

Pride 2016

The Community Outreach focus in 2016 is again on creating the most beneficial Pride experience possible for our Member Organisations, and promoting health, healthy living, wellness, and well-being through sport and recreation to the broader LGBT community in the GTA. We will again march at Pride this year under the **OUTSPORT TORONTO** umbrella. However, **OUTSPORT TORONTO** will pilot a change in the way we bring the **SportZone** to the community.

Upon reviewing the demographics of the crowds for the later Pride weekend, **OUTSPORT TORONTO** in consultation with many of its member organisations that participate in the **SportZone** determined that those demographics are not well-aligned to the target demographics for our member organisations. In particular, there is a substantial number of people who are not from the GTA, and come to Toronto only occasionally, Pride being one of those occasions. These people are highly unlikely to become participants in LGBT sport and recreation in Toronto, and thus recruiting efforts with this population are not productive. In addition, **OUTSPORT TORONTO** recognised the challenges in finding sufficient volunteers for the Pride weekend, both for itself and its member organisations. As a result, for 2016, we are pleased to be able to work with the Church-Wellesley Village Business

Improvement Area to set up our annual **SportZone** the weekend before the Pride march. We expect this will allow our many volunteers to better balance their demands for an incredible week of Pride. We anticipate the attendees that weekend will be generally local, and thus more the target audience for attracting LGBTQ participants to our Member organisations.

Multi-sport LGBT Games

The next two years present outstanding opportunities for Team Toronto members. The 2017 World Outgames will be held in Miami in May of 2017. And, in August of 2018, Paris will host Gay Games 10. **OUTSPORT TORONTO** will continue to build and support Team Toronto over the coming years, with focus on continuing the excellent momentum that was started with Gay Games 9.



Building Bridges, and Enhancing Capability, Capacity, and Sustainability

Volunteers

OUTSPORT TORONTO will continue to enhance its volunteer management processes through 2016 to expand its base of volunteers. We will

We hope that we can provide exciting value to our volunteers who are passionate about sports and eager to have fun and make new friends in our new volunteer engagements. We also want to recognise the effort of all the volunteers across all members organisation and connect all volunteers from different member organisations and time; furthering our organisation's mission and value.

With the various multi-sport games coming up over the next few years,, our annual Pride presence, our Scrum conference, and the many other activities in which **OUTSPORT TORONTO** is involved, there are many fantastic ways for volunteers to get involved!

Partnerships

Establishing and fostering solid, mutually-beneficial relationships with various levels of government and their agencies, amateur sport and recreation associations, professional sport bodies, colleges and universities, and private enterprise will remain critical to **OUTSPORT TORONTO**'s advocacy work. In 2016 we expect to build the relationships that already exist and explore new opportunities for effective collaboration.

Funding

OUTSPORT TORONTO is actively looking for a Director of Fundraising and Development. This portfolio will be vital to the future of **OUTSPORT TORONTO**, and its ability to serve its member organisations. Our grant from the Ontario Trillium Foundation came to an end in January of 2016, after its four year timeline. **OUTSPORT TORONTO**'s continued work will depend heavily on being able to develop sustainable sources of funding over the coming years that can replace and enhance that former revenue stream. **OUTSPORT TORONTO** has formed a Fundraising and Development committee to further this objective.

Being the Voice

Toronto Sport Hall of Honour

The selection process for the Toronto Sport Hall of Honour continued into early 2016, with the inaugural recipients chosen in January, and the award ceremony held at the Toronto Pan American Sport Centre in Scarborough. Representing community-based amateur LGBT sport and recreation, **OUTSPORT TORONTO**'s chair Shawn Sheridan was on that selection committee, providing an opportunity for our community to meaningfully participate in an important recognition programme in our city, ensuring LGBT perspectives and values of inclusivity were considered in the process, and increasing awareness of our rich sport and recreation community. The selection committee worked very well together, and **OUTSPORT TORONTO** looks forward to continuing having a presence on that selection committee.



Toronto Sport Hall of Honour Selection Panel. left to right Janie Romoff, Councillor Paul Ainslie, Mary Cicinelli, Sheilagh Croxon, Debbie Low, Blair McIntosh, Paul Rosen, Shawn Sheridan.

Premiere's Council on Girls in Sports

The Ontario Government, in the wake of the Pan / ParaPan Am Games – and leveraging the enthusiasm from the games – issued its plan, “Game ON”, a comprehensive strategy to enhance amateur sport in the province. The plan identifies key priorities for the Government, broadly grouped under the headings of “Participation”, “Development” and “Excellence”. Within the “Participation” facet, there are a number of identified groups that have



The Ontario Government's Round Table on Women and Girls in Sport.

barriers to participation, amongst with are the LGBT population, and Women and Girls. As part of the Government's implementation of the plan, it intends to consult with leaders in sport in the province to ensure it had the best expertise available to guide that implementation.

In March of 2016, **OUTSPORT TORONTO**'s chair

was invited to participate in one of those consultations along with other leaders in sport regarding participation and accessibility for Women and Girls in sport, in recognition of **OUTSPORT TORONTO**'s accomplishments. The round table was held 24 March 2016, with the Minister of Tourism, Culture, and Sport, and the Premier in attendance, along with other members of government and 16 leaders in sport, including **OUTSPORT TORONTO**'s chair. **OUTSPORT TORONTO** was honoured to be able to represent its member organisations, and our sensitivities to

and perspectives on barriers to participation. We look forward to continued participation with the Government as it shapes the pragmatic elements of its plan.

A Source for Media

OUTSPORT TORONTO continues to be a recognised and credible source for media on various sport- and human-rights-related events over this past year to local, regional, national, and international media.

Our social media is strong and growing. **OUTSPORT TORONTO**'s Facebook community has over 600 members with daily postings. Our Twitter following is over 800 strong and continues to be a recognised source of information.

Regarding “Forward Looking” Statements

This annual report includes forward-looking statements. Forward-looking statements may include comments with respect to **OUTSPORT TORONTO**'s objectives, strategies to achieve those objectives, expected financial results, and the outlook for **OUTSPORT TORONTO** operations. Such statements are typically identified by words or phrases such as “believe”, “expect”, “anticipate”, “intent”, “estimate”, “plan”, “may increase”, “may fluctuate”, and similar expressions of future or conditional verbs, such as “will”, “should”, “would”, and “could”.

By their very nature, forward-looking statements involve numerous assumptions, inherent risks and uncertainties, both general and specific, and the risk that predictions and other forward-looking statements will not prove to be accurate. Do not unduly rely on forward-looking statements, as a number of important factors, many of which are beyond our control, could cause actual results to differ materially from the estimates and intentions expressed in such forward-looking statements. These factors include, but are not limited to: the economic and financial conditions in Canada and globally; the failure of third parties to comply with their obligations to us; legislative and regulatory developments in Canada; operational and reputational risks; the risk that **OUTSPORT TORONTO**'s risk management models may not take into account all relevant factors; the accuracy and completeness of information that **OUTSPORT TORONTO** receives from third parties; changes in accounting policies and methods **OUTSPORT TORONTO** uses to report its financial condition and the results of its operations, including uncertainties associated with critical accounting assumptions and estimates; the effect of applying future accounting changes; **OUTSPORT TORONTO**'s ability to attract and retain key board members and volunteers; reliance on third parties to provide components of **OUTSPORT TORONTO**'s business infrastructure; fraud by internal or external parties, including the use of new technologies in unprecedented ways to defraud **OUTSPORT TORONTO** or its members; and other factors that **OUTSPORT TORONTO** cannot foresee and cannot control. These and other factors may cause **OUTSPORT TORONTO**'s actual performance to differ materially from that contemplated by forward-looking statements.

The preceding list of important factors is not exhaustive. When relying on forward-looking statements to make decisions with respect to **OUTSPORT TORONTO**, stakeholders and others should carefully consider the preceding factors, other uncertainties and potential events. **OUTSPORT TORONTO** does not undertake to update any forward-looking statements, whether written or oral, that may be made from time to time by or on its behalf.

FINANCIAL STATEMENTS

Notice to Reader

On behalf of the board, we are pleased to present these financial statements of **OUTSPORT TORONTO**. The financial statements for **OUTSPORT TORONTO** for the year ended 31 December 2015 with comparatives for the year-ended 31 December 2014 are unaudited, and not subject to an independent accountant's comments.

Per the Corporations Act (Ontario), Paragraph 96.1, **OUTSPORT TORONTO**

1. is not a public corporation,
2. does not have income in excess of \$100,000, and
3. has consent, in writing, from all members, to waive their right to an audit for the 2015 and 2014 fiscal years.

The board of **OUTSPORT TORONTO** is responsible for establishing and maintaining adequate internal controls over financial reporting, and has designed such internal controls over financial reporting to provide reasonable assurance regarding the reliability of financial reporting. However, because of their inherent limitations, internal controls over financial reporting may not prevent or detect misstatements.

The following financial statements have been prepared in accordance with accounting standards for not-for-profit organisations and Canadian generally accepted accounting principles (GAAP).

On behalf of the board of directors of **OUTSPORT TORONTO**,



Shawn D. Sheridan
Chair, **OUTSPORT TORONTO**



Lyle Brockman, CPA, CA
Secretary Treasurer, **OUTSPORT TORONTO**

OUTSPORT TORONTO

Statement of Financial Position

As at 31 December 2015, with comparative figures for 2014

Unaudited – See Notice to Reader

	2015	2014
Assets		
Current Assets		
Cash	\$ 16,826	\$ 7,642
Accounts Receivable	375	550
Grants Receivable	658	-
Prepaid Storage Rental	610	610
Prepaid Insurance	837	1,436
	<u>19,306</u>	<u>10,238</u>
Capital Assets (note 2)	<u>1,110</u>	<u>3,390</u>
	<u>\$ 20,416</u>	<u>\$ 13,628</u>
Liabilities, Deferred Contributions, and Net Assets		
Liabilities		
Accounts Payable	\$ 1,277	\$ 5,543
Deferred Contributions (note 3)		
Grants – Restricted	-	3,801
Net Assets		
Unrestricted	<u>19,139</u>	<u>4,284</u>
	<u>\$ 20,416</u>	<u>\$ 13,628</u>

See accompanying notes.

OUTSPORT TORONTO

Statement of Changes in Net Assets

For the year ended 31 December 2015, with comparative figures for 2014

Unaudited – See Notice to Reader

	2015 Unrestricted	2014 Unrestricted
Balance, beginning of year	\$ 4,284	\$ 3,369
Excess of revenues over expenses	<u>14,855</u>	<u>915</u>
Balance, end of year	<u>\$ 19,139</u>	<u>\$ 4,284</u>

See accompanying notes.

OUTSPORT TORONTO

Statement of Operations

For the year ended 31 December 2015, with comparative figures for 2014

Unaudited – See Notice to Reader

	2015	2014
Revenues		
Grants (note 4)	\$ 19,859	\$ 15,380
Contributions		
Corporate and Other (note 4)	7,216	1,390
Individuals (note 4)	1,039	761
Program Fees (note 5)	5,227	4,192
Merchandise Sales	-	3,375
	<u>33,341</u>	<u>25,098</u>
Expenses		
Program Costs (note 5)	11,364	13,364
Merchandise Cost of Sales (note 5)	-	3,281
Conferences	105	853
Insurance	1,512	1,566
Office	118	144
Storage Locker Rental	1,831	1,831
Promotional materials	791	393
Website Fees	242	217
Volunteer Appreciation Night	243	254
Amortisation of Equipment	2,280	2,280
	<u>18,486</u>	<u>24,183</u>
Excess of revenues over expenses	<u>\$ 14,855</u>	<u>\$ 915</u>

See accompanying notes.

OUTSPORT TORONTO

Statement of Cash Flows

For the year ended 31 December 2015, with comparative figures for 2014

Unaudited – See Notice to Reader

	2015	2014
Cash provided by / (used in)		
Operating Activities		
Excess of revenues over expenses	\$ 14,855	\$ 915
Items not involving cash:		
Amortisation of Equipment	2,280	2,280
	<u>17,135</u>	<u>3,195</u>
Decrease (Increase) in Working Capital:		
Accounts Receivable	175	(330)
Grants Receivable	(658)	-
Prepaid Expenses	599	-
Accounts Payable	(4,266)	1,089
	<u>(4,150)</u>	<u>759</u>
Cash from (used by) operations	<u>12,985</u>	<u>3,954</u>
Financing activities		
Decrease in Deferred Contributions, Grants - Restricted	<u>(3,801)</u>	<u>(2,480)</u>
Increase in cash	9,184	1,474
Cash, beginning of year	<u>7,642</u>	<u>6,168</u>
Cash, end of year	<u>\$ 16,826</u>	<u>\$ 7,642</u>

See accompanying notes.

Notes to the Financial Statements

OUTSPORT TORONTO (the "Organisation") was incorporated in 2010 under the Corporations Act (Ontario) as a not-for-profit organisation without share capital. Its purpose is to serve and support LGBT amateur sport and recreation organisations and athletes in the Greater Toronto Area.

1. Significant accounting policies

a. Basis of presentation

These financial statements have been prepared in accordance with accounting standards for not-for-profit organisations and Canadian generally accepted accounting principles ("GAAP").

b. Capital asset

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Amortisation of the website, a contributed capital asset, is provided on a straight-line basis over the estimated useful life of the asset, which is three years.

c. Revenue recognition

The Organisation follows the deferral method of accounting for contributions. Unrestricted contributions are recognised as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Contributions of capital assets are deferred and amortised into revenue at a rate corresponding with the amortisation rate for the related capital assets. Restricted contributions – contributions which must be used to support specific operational activities – are deferred and brought into revenue when the related expenses are incurred.

d. Contributed materials and services

Volunteers contribute a significant amount of their time each year. Because of the difficulty in determining the fair value, contributed volunteer services are not recognised in the financial statements. Contributed materials and other services are recognised in the financial statements when a fair value can be reasonably estimated. Certain directors have contributed personally or through their businesses to the Organisation in addition to their volunteer time as directors. Total contributions from directors amounted to \$1,039 in 2015 and \$605 in 2014.

e. Use of estimates

The preparation of financial statements requires the board to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures at the date of the financial statements, and the reported amounts of revenues and expenses during the year. Actual results could differ from these estimates.

2. Capital assets

	Cost	Accumulated Amortisation	2015 Net Book Value	2014 Net Book Value
Equipment	\$ 7,000	\$ 5,890	\$ 1,110	\$ 3,390
Website	10,000	10,000	—	—
Total	\$ 17,000	\$ 15,890	\$ 1,110	\$ 3,390

In 2013, the Organisation purchased Organisation-branded tents and banners for use at events.

3. Deferred contributions

Grants

On 28 June 2012, the Ontario Trillium Foundation awarded the Organisation a grant equal to \$58,600 to be advanced over four years. The grant is to be used to support specified outreach activities by funding direct program and related expenses with the goal of increasing the capacity and awareness of the organisation. To December 31, 2015, the Organisation received \$50,600 of grant funding (\$15,400 in 2015, \$12,900 in 2014, \$15,500 in 2013, and \$6,800 in 2012). The balance of the funding of \$8,000 is scheduled to be received in February of 2016.

4. Revenue

a. Grants

Grant funding is from the Ontario Trillium Foundation, and revenues are realized in income as program expenditures are incurred. Note 3 contains further details on the grant.

b. Corporate and other contributions

Corporate and other contributions to the Organisation were generously provided by the following sources :

	2015	2014
RBC, Corporate Sponsorship of Scrum 2014	\$ -	\$ 1,000
Toronto Gay Hockey Association, Member Organisation	-	390
The 519, Waiver of Scrum 2014 Programme Costs	3,428	-
PrideHouseTO, Dunk Tank Proceeds	1,747	-
Canada Film Corporation	1,000	-
University of Waterloo, "Then & Now" Documentary	1,041	-
Total	\$ 7,216	\$ 1,390

5. Programme revenues and expenses

In 2015, **OUTSPORT TORONTO** held five significant programmes. The revenues and associated costs for each programme are disclosed in the following segmented information. For comparative purposes, the 2014 segmented information of four programmes is also presented.

	SportZone & Pride	Team Toronto	Community Outreach	Pan Am Games	Cabana Pool Party	2015 Total
2015 Programme Revenues						
Passed-on costs to participants (a)	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ 900
Fees charged to attendees (b)	-	-	-	-	4,327	4,327
Programme fees	900	-	-	-	4,327	5,227
Contributions - Corporate and Other	-	-	-	1,747	-	1,747
Contributions - Individuals	-	996	-	-	-	996
Grants (c)	10,982	-	1,866	2,500	-	15,348
Programme fees and related revenues	11,882	996	1,866	4,247	4,327	23,318
2015 Programme Costs						
Event fees paid (a)	1,695	-	1,500	-	-	3,195
Equipment rental	1,690	-	-	789	-	2,479
Travel	-	-	-	-	24	24
Materials	826	-	-	289	99	1,214
Promotional giveaways	45	-	-	778	362	1,185
Insurance	832	-	-	-	-	832
Federation of Gay Games Conference, Travel	-	1,796	-	-	-	1,796
Federation of Gay Games Membership	-	135	-	-	-	135
Food and beverage	-	-	-	-	204	204
Processing Fees	-	-	-	-	-	-
Gifts and honorariums	-	-	-	-	300	300
Total programme costs	5,088	1,931	1,500	1,856	989	11,364
Programme excess (shortfall) of revenues over costs	\$ 6,794	\$ (935)	\$ 366	\$ 2,391	\$ 3,338	\$ 11,954

- (a) **SportZone and Pride:** The Organisation purchased booth spaces on behalf of its member organisations and itself, and passed on a portion of the per-member organisation fee onto participating member organisations.
- (b) **Cabana Pool Party:** Entrance fees charged to attendees, of which OutSport Toronto participated in a portion of.
- (c) **Grants:** This funding was from the Ontario Trillium Foundation Grant. The disclosed amounts include revenue recognition of amounts earned, but not booked in prior years.

2014 Programme Revenues	SportZone & Pride	Team Toronto	Community Outreach	Scrum	2014 Total
Passed-on costs to participants (a)	\$ 1,350	\$ -	\$ -	\$ -	\$ 1,350
Fees charged to attendees (b)	-	848	-	1,445	2,293
Donations	549	-	-	-	549
Programme fees	1,899	848	-	1,445	4,192
Contributions - Corporate, Other	-	156	-	1,066	1,222
Grants (c)	5,600	-	2,400	3,300	11,300
Programme fees and related revenues	7,499	1,004	2,400	5,811	16,714

Merchandise for Team Toronto

Sales (d)	-	3,375	-	-	3,375
Cost of Sales (d)	-	3,281	-	-	3,281
	-	94	-	-	94

2014 Programme Costs

Event fees paid (a)	2,425	-	653	-	3,078
Equipment rental	1,399	-	614	400	2,413
Materials	926	80	314	1,167	2,487
Promotional giveaways	-	16	864	-	880
Insurance	1,058	-	-	-	1,058
Federation of Gay Games Conference, Travel	-	742	-	-	742
Federation of Gay Games Membership	-	55	-	-	55
Food and beverage	47	-	-	1,768	1,815
Processing Fees	-	149	-	37	186
Gifts and honorariums	-	-	-	650	650
Total programme costs	5,855	1,042	2,445	4,022	13,364
Programme excess (shortfall) of revenues over costs	\$ 1,644	\$ 56	\$ (45)	\$ 1,789	\$ 3,444

- (a) **SportZone** and **Pride**: The Organisation purchased booth spaces on behalf of its member organisations and itself, and passed the per-member organisation fee onto participating member organisations.
- (b) **Scrum**: Registration fees charged to attendees.
- (c) **Grants**: This funding was from the Ontario Trillium Foundation Grant.
- (d) **Merchandise Sales** were for Jackets and Hats worn by participants of Team Toronto at the Gay Games 9 in Cleveland, Ohio in August 2014.

ADDITIONAL INFORMATION

Member Organisations as at 31 December 2015

Downtown Soccer Toronto (Soccer)
Downtown Swim Club Toronto (Swimming)
FrontRunners Toronto (Running)
Muddy York RFC (Rugby)
Notso Amazon Softball League (Softball – Women's)
Out and Out Toronto (Various)
Pink Turf Soccer League (Soccer – Women's)
Pride and Remembrance Run (Running)
Rainbow Ballroom Toronto (Dance)
Toronto Argonaut Rowing Club (Rowing)
Toronto Gay Football League (Flag Football)
Toronto Gay Hockey Association (Hockey)
Toronto Gay Sailing Club (Sailing)
Toronto Gay Ski and Snowboarding Club (Skiing and Snowboarding)
Toronto Historical Bowling Society (Bowling)
Toronto Lesbian and Gay Tennis Association (Tennis)
Toronto PWA Foundation Friends for Life Bike Rally (Cycling)
Toronto Rainbow Reef Rangers (SCUBA Diving)
Toronto Sand Sharks Beach Volleyball (Beach Volleyball)
Toronto Triggerfish Water Polo (Water Polo)
Village Pool League (Billiards)

Board of Directors

The following were directors of **OUTSPORT TORONTO** as at 31 December 2015:

- Shawn Sheridan, Chair; member, Toronto Gay Sailing Club.
- Yanick Landry, Vice-Chair; president, Toronto Gay Ski and Snowboarding Club, president, Toronto Gay Sailing Club.
- Nicole Schmidt, Secretary; member, Triggerfish Water Polo
- Lyle Brockman, Treasurer; member, Triggerfish Water Polo.
- Ryan Degen, Director; independent
- Christine Hsu, Director at Large; member, Toronto Gay Football League, Women's Division
- Liz McLachlan, Director, Development and Partnerships; member, Pink Turf Soccer.
- Catherine Meade, Director, Games Committee; member of the Toronto Gay Football League.
- Darin Sameshima,, Director, Member Services; member, Toronto Gay Sailing Club
- Roger Tseng, Director, Community Outreach; member, Triggerfish Water Polo

Member Service Representatives:

- Ian Watson
- Michael Cameron
- Terry Wilder
- Boomie Hy

Where to Find Us

OUTSPORT TORONTO

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<http://www.linkedin.com/groups/OutSport-Toronto-3810434>

Want to Get Involved?

If you're interested in getting involved with any of **OUTSPORT TORONTO**'s projects, programmes, committees, or the board of directors, eMail us at volunteer@OutSportToronto.org, and include your interest areas, or go to www.OutSportToronto.org/volunteering and complete the on-line form there. We'd be happy to talk to you about the opportunities!

OUTSPORT TORONTO is generously funded in part by the Ontario Trillium Foundation.



The Ontario Trillium Foundation is an agency of the Government of Ontario.

www.OutSportToronto.org